

## MEDICARE OVERVIEW

- You do not have to receive Social Security to enroll in Medicare.
- Must be at least age 65 or on social security disability for 24 months for Medicare to begin.
- If you work for a company with 20 + employees, your group health plan pays first and Medicare is secondary. If you work for a small company with fewer than 20 employees, you probably should enroll in Medicare A&B. In either situation, verify with employer.

## MEDICARE PART A

- Covers hospitalization, nursing home, hospice and home health care.
- You can see any provider accepting Medicare if you stay with Medicare parts A & B and not choose a Medicare Advantage plan. Review Medicare Advantage and Medicare Supplement Overviews for additional information.
- Once you start receiving Social Security benefits, you will be automatically enrolled in Part A if you are 65.
- You're eligible for premium-free Part A if you paid into Medicare for at least 10 years of employment.
- The in-patient hospital deductible is \$1,632 deductible in 2024.
- Nursing home – the first 20 days are free; the next 80 days have a \$204.00 per day co-pay (for 2024) - must be a qualifying stay.

## HEALTH SAVINGS ACCOUNTS (HSA)

- Medicare Part A coverage begins 6 months before the date you apply for Medicare, but no earlier than the first month you were eligible for Medicare - usually at age 65.
- Stop contributing to your HSA at least 6 months before applying for Medicare Part A.

## MEDICARE PART B

- Covers doctor office visits, x-rays, CT scans, outpatient surgery and others.
- You can see any provider accepting Medicare if you stay with Medicare parts A & B and not choose a Medicare Advantage plan.
- You have a 6-month guaranteed enrollment period starting when you're 65 and enrolled in Medicare Part B to purchase a Medicare Supplement plan.
- You pay a 20% co-insurance for most Part B expenses and with an annual deductible of \$240 (for 2024).
- Premium is \$174.70/month for most individuals. You may be eligible for low income assistance in helping to pay for this premium if your monthly income is less than \$2,342 (\$3,172 married) and assets less than \$9,430 (\$14,130 married).
- If annual income exceeds \$103,000 (single) or \$206,000 (joint return), you will pay an additional Part B premium. If you experienced a one-time event that increased your income, you may appeal your status through: [www.ssa.gov/medicare/lower-irmaa](http://www.ssa.gov/medicare/lower-irmaa) to possibly avoid paying this additional premium.
- Enroll on time to avoid paying a late enrollment penalty for Medicare Part B. If you have an employer-provided health insurance plan, you can delay enrollment in Medicare.
- If you work past age 65, there is an 8-month Enrollment Period beginning when you or your spouse stop working, even if you choose COBRA.
- If you previously enrolled in Medicare Part A and now want to enroll in Medicare Part B, the fastest way is to apply through Social Security - [www.ssa.gov](http://www.ssa.gov):
  - You will first have to establish your identity through either Login.gov or ID.me. If you created a MySocialSecurity.gov account prior to September 18, 2021, you could sign in using your social security user name.
  - Click on "Sign up for Medicare"

## MEDICARE PART B -cont'd

- You will need your Medicare number, address, phone # & Email address before starting.
- Complete the form including documentation verifying your employer-provided insurance. Attach to the application: pay stubs showing health insurance deductions, W-2's
- that show pre-tax medical contributions or an Explanation of Benefits for claims paid by the insurance plan.
- Scan these documents to create a file to be attached to the application.
- If you prefer to mail or fax your application:
  - Complete [CMS 40B Application for Enrollment in Medicare part B](#). Indicate "I want Part B coverage to begin (MM/YY)" in the remarks section.
  - Complete [CMS-L564 Request for Employment Information](#). Complete a form for each employer since you've turned 65.
  - Have your employer fill out Section B of this form and fax or mail these 2 forms to your local Social Security office. The fax number for Allen County is 1-833-902-2674. You can locate your county's fax number or address at: [ssa.gov/locator/](http://ssa.gov/locator/) .
  - The above 2 CMS forms are downloadable from the Social Security site.